

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Rossendale Borough Council CCTV Code of Practice	
Lead Officer Name(s):	Catherine Price	
Job Title & Location:	Locality Manager, Futures Park	
Department/Service Area:	Communities Team / Place Directorate	
Telephone & E-mail Contact:	01706252541 / catherineprice@rossendalebc.gov.uk	
Date Assessment:	Commenced: 3/6/13	Completed: 11/9/13

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
To outline the Council’s Code of Practice for the management, administration and operation of the borough’s Closed Circuit Television scheme, including the objectives of the scheme, how data will be managed and processed, and to whom and in what circumstances data will be disclosed.
The purpose of the Code is to ensure that good practice standards are maintained, that the Council continues to operate within the law and helps to foster public confidence that the Council and its officers take their responsibilities seriously.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

[To be Completed by Lead Officer]

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

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2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The scheme itself will bring a positive impact to the wider population / community. The CCTV scheme is not targeted at or intended to have an adverse impact on any protected equality group. Further, it is recognised that vulnerable groups can be subject to more antisocial behaviour and crime than other members of the community, therefore this scheme could have a positive impact on these groups in particular as the purpose of the scheme is to: (a) Reducing the fear of crime (b) Deterring and preventing crime (c) Assisting in the maintenance of public order and tackling offences involving vandalism and nuisance (d) Providing high quality evidence which may assist in the detection of crime and the apprehension and prosecution of offenders and this may assist with the prevention or detection and successful prosecution of a hate crime associated with a particular equality group / vulnerable groups in the community.	<input type="checkbox"/>
	Younger people and children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Disability	Physical/learning/mental health	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Transsexual people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Gender Reassignment		<input type="checkbox"/>	<input type="checkbox"/>	As above	<input checked="" type="checkbox"/>
Pregnancy and		<input type="checkbox"/>	<input type="checkbox"/>	As above	<input checked="" type="checkbox"/>

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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Maternity					
Race (Ethnicity or Nationality)	Asian or Asian British people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Black or black British people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Irish people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	White British	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Chinese people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Gypsies & Travellers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Other minority communities not listed above (please state)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Belief or Religion		<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Gender	Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Contribution to equality of opportunity		<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251		<input type="checkbox"/>	<input type="checkbox"/>	<p>The scheme and those connected with it acknowledges the provisions within the Human Rights Act 1998 and its impact on issues relating to the use of CCTV.</p> <p>The scheme is considered necessary for the purposes of:</p> <p>(a) Reducing the fear of crime (b) Deterring and preventing crime (c) Assisting in the maintenance of public order and tackling offences involving vandalism and nuisance (d) Providing high quality evidence which may assist in the detection of crime and the apprehension and prosecution of offenders</p>	<input checked="" type="checkbox"/>

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Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
			<p>(e) Protecting property (f) Providing assistance with civil claims (g) Providing assistance with issues relating to public safety and health; h) Fulfilling the requirements of the Crime and Disorder Act 1998.</p> <p>Prior to the installation of additional cameras an 'Impact Assessment' to determine whether CCTV is justified and how it will be operated will be undertaken in compliance with the Information Commissioners CCTV Code of Practice</p> <p>Before cameras are placed in residential areas the residents in that area will be consulted concerning the proposed system. The results of the consultation will be taken into account.</p> <p>The system will be used proportionally, legally and remain accountable.</p>	

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