

INITIAL FOUALITY IMPACT ASSESSMENT

· · · · · · · · · · · · · · · · · · ·	me of Policy, Decision, Statement of Licensing Policy				
Strategy, Service or Function, Other: (please indicate)					
Lead Officer Name(s):	Tracy Brzozowski				
Job Title & Location:	Licensing and Enfo	rcement Manager			
Department/Service Area:	Licensing and Enfo	rcement Unit			
Telephone & E-mail Contact:	01706 238602 tracybrzozowski@re	ossendalebc.gov.uk			
Date Assessment:	Commenced: 16/10/2013	Completed: 16/10/2013			
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[To be Completed by Lead Officer]

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Responsible Author	Tracy Brzozowski	Due for review	2019
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¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis as default for review unless otherwise specified by you.

2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact from an equalities perspective on any of the protected equality groups listed below. Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.

Equalit	ry .			Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	place impac	(to reduce any adverse /negative cts or reasons why it will be of positive cit or contribution)	No Impact
Age		Older people	9			outling duties has a	atement of policy which clearly nes Council's Licensing Policy as and how these are undertaken a generally positive benefit there is appact on any particular group.	
		Younger peo	pple and children			A sta outlir dutie has a	atement of policy which clearly nes Council's Licensing Policy as and how these are undertaken a generally positive benefit there is appact on any particular group.	
Disabil	ity	Physical/lea	rning/mental health			outling duties has a	atement of policy which clearly nes Council's Licensing Policy is and how these are undertaken a generally positive benefit there is appact on any particular group.	
Gende Reassi	r gnment	Transsexual	people			A sta outlir dutie has a	atement of policy which clearly nes Council's Licensing Policy es and how these are undertaken a generally positive benefit there is npact on any particular group.	
Pregna Matern	incy and ity					A sta outlir dutie has a	atement of policy which clearly nes Council's Licensing Policy es and how these are undertaken a generally positive benefit there is npact on any particular group.	
Race (I Nationa	Ethnicity or ality)	Asian or Asi	an British people			A sta outlindutie	atement of policy which clearly nes Council's Licensing Policy as and how these are undertaken a generally positive benefit there is	
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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
				no impact on any particular group.	
	Black or black British people			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	Irish people			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	White British			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	Chinese people			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	Gypsies & Travellers			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	Other minority communities not listed			A statement of policy which clearly	\boxtimes
	above (please state)			outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
Belief or Religion				A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
				duties and how these are undertaken	
				has a generally positive benefit there is	
Condon	Moreon			no impact on any particular group.	\boxtimes
Gender	Women			A statement of policy which clearly	
				outlines Council's Licensing Policy duties and how these are undertaken	
				has a generally positive benefit there is	
	Men			no impact on any particular group.	
	ivieri			A statement of policy which clearly outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
Sexual Orientation	Lesbian women, gay men and bisexual			A statement of policy which clearly	
Ockdar Orientation	people			outlines Council's Licensing Policy	
	F 3 F 13			duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
Marriage and Civil Part	nership (employment only)		П	A statement of policy which clearly	\boxtimes
	• ` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	_	_	outlines Council's Licensing Policy	_
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
Contribution to equality	of opportunity			A statement of policy which clearly	\boxtimes
				outlines Council's Licensing Policy	
				duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
	g good relations between different			A statement of policy which clearly	\boxtimes
0	on well together – valuing one another,			outlines Council's Licensing Policy	
respect and understand	ding)			duties and how these are undertaken	
				has a generally positive benefit there is	
				no impact on any particular group.	
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Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251			Any council processes and decisions will be carried out in compliance with the Human Rights Act.	

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