RBC is committed to equality of opportunity in employment. We are committed to the elimination of unfair discrimination and we are determined to ensure that all employees will receive fair and equitable treatment. To assist us in monitoring fair and effective employment procedures, and to develop future policies and procedures, we would be grateful if you would complete the monitoring information. You are under no obligation to provide the information but it would assist us greatly if you did. Please help us by telling us how you would describe yourself, and acknowledge the following declaration. **This information will be stored on a confidential basis on the Council’s HR system and will be reported on an anonymous basis in relation to the workforce composition of the Council.**

I confirm that I have given consent for Rossendale Borough Council to hold the following information which relates to me solely for the purpose described above.

***Agree*** [ ]  ***Disagree*** ***[ ]***

**What is your age?**

[ ]  Under 20 years [ ]  20 – 29 years [ ]  30 – 39 years [ ]  40 – 49 years

[ ]  50 – 59 years [ ]  60 – 69 years [ ]  70+ years

[ ]  Any other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**How would you define your sexual orientation/sexuality?**

[ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Heterosexual/Straight

[ ]  Other (please specify)­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ] Prefer not to disclose

**Are you?**

[ ]  Male [ ]  Female

**Do you currently live in the gender you were given at birth?**

[ ]  Yes [ ]  No [ ] Prefer not to disclose

The Equality Act 2010 defines disability as: A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

**Do you consider yourself to have a disability?** [ ] Yes [ ]  No

**If you have answered yes to the above question, what type of disability?**

[ ]  Physical or mobility impairment (1) [ ]  Visual impairment (2)

[ ]  Mental Health condition (3) [ ]  Hearing impairment (4)

[ ]  Learning disability/difficulties (5) [ ]  Long term illness or condition (6)

[ ]  Other (please specify) (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

­­­[ ] Prefer not to disclose (8)

**How would you best describe your ethnic origin?**

**White**

[ ]  British (0) [ ]  English (1) [ ]  Scottish (2) [ ]  Welsh (3) [ ]  Irish (4)

[ ]  Gypsy / Traveller (6)

[ ]  Other White European (7)

[ ]  Any other white background (8), please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other**

[ ]  Chinese (9)

[ ]  Any other (10), please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian or Asian British**

[ ] Bangladeshi (11)

[ ]  Indian (12)

[ ]  Pakistani (13)

[ ]  Any other Asian background (14), please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black or Black British**

[ ]  African (15)

[ ]  Caribbean (16)

[ ]  Any other Black/Black British background (17), please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed or Multiple Heritage**

[ ]  White and Asian (18)

[ ]  White and Black African (19)

[ ]  White and Black Caribbean (20)

[ ]  Any other dual/multiple heritage (21), please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ] Prefer not to disclose (30)

**What is your religion or belief?**

[ ]  Christian [ ]  Buddhist [ ]  Hindu [ ]  Jewish

[ ]  Muslim [ ]  Sikh [ ]  No religion or belief

[ ]  Any other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ] Prefer not to disclose

VACANCY DETAILS

Job applied for: .............................................................................

Where did you first hear of the vacancy?

* Internal Notice Board / Intranet 🞎 Newspaper/Publication (please specify)
* Professional Journal / Magazine 🞎 Internet
* RBC Website 🞎 Other (please specify)