Equalities Monitoring Information

Job Applicants 1st April to 30th September 2006

Application Stage	Male	Female	Ethnic Origin
Job Applications Received	78		White British
	7		Asian Bangladeshi
	3		Pakistani
	1		White Asian
	1		Asian Indian
	2		White Irish
	1		African British
		74	White British
		2	Black African
		5	White Other
		1	White Irish
Job Applicants Shortlisted	30		White British
	1		White Irish
	1		Asian Pakistani
		33	White British
		2	White Other
Unsuccessful Applicants	52		White British
	1		White Asian
	1		White Irish
	3		Asian Pakistani
	3		Asian Bangladeshi
	1		Asian Indian
	1		Asian British
	1		White Other
		44	White British
		3	Asian British
		1	Black Caribbean
		2	Black African
		1	White Irish
		4	Female Other
Successful Applicants	13		White British
		10	White British

TOTAL EXIT INTERVIEWS RECEIVED – APRIL TO SEPT 2006

Male	Female	Disabled	Ethnic Origin	Age	Religion	Sexual Orientation
10		1	10 (White British)	Under 20		
				20-29		
				2		
				30-39		
				2		
				40-49		
				1		
				50-59		
				4		
				Over 59		
	14		14 (White British)	Under 20		
			,	1		
				20-29		
				3		
				30-39		
				1		
				40-49		
				4		
				50-59		
				1		
				Over 59		
				1		

Age only monitored from June 2006.

		Disability			White		Age					Religion			Sexual Orientation			
Course	Date	Yes	No	British	Irish	Other	Under 20 yrs	20-29 yrs	30-39 yrs	40-49 yrs	50-59 yrs	Over 59 yrs	Christian	Other	No religion	Hetrosexual	Transgender	Other
Disability Awareness	16/06/06						20 yi 3	yı 3			rengion							
Male	3		3	3					2	1			2		1	2		
Female	5	1	4	5				1	2	2			3		2	2		
Equality & Diversity	10/07/06																	
Male	3	1	. 2	3					1		2		2		1	3		
Female	5			5				1	3	1			4		1	4		
Equality & Diversity	23/08/06																	
Male	3		3	3				1		1	1		2			1		
Female	11		11	11				6	1	2	1	1	0		1	9		
Discrimination & Legislation	11/09/06																	
Male	6		6	6						2	4		4		2			
Female	1		1	1					1				1					
Disability Awareness	21/09/06																	
Male	4		4	4						1	3		4			4		
Female	3		3	2		1 Pakistani			2	1			2	1 Muslim		3		
Equality & Diversity	25/09/06																	
Male	5			5				1	2		2		4		1	5		
Female	4			3		1 Pakistani			2	1			1	1 Muslim	2	3		
Welcome to Ross Alive	29/09/06																	
Male	8	1	. 7	8					1	5	2		6		2	6		
Female	8	2	6	7		1			2	2	4		6	1	1	4		
Disability Awareness	02/10/06																	
Male			4	4					1	2	1		1		3	3		
Female			1	1							1		1			1		
Discrimination & Legislation	06/10/06																	
Male			4	3		European		1	1	1	1		2		2	2		
Female			9	8		1 Pakistani		1	2	4	2		7	1 Muslim				
Discipline skills	18/10/06																	
Male																		
Female																		
Discrimination & Legislation	02/11/06										t							
Male																		
Female																		
Discipline skills	05/12/06										1							
Male											1							
Female																		
Welcome to Ross Alive	07/12/06																	
Male	1																	

Female										
Welcome to Ross Alive	27/02/07									
Male										
Female										

Ethnicity Monitoring Data 1st April to 30th September 2006

Gender		F			
Category		Disciplinary			
Age	40-4				
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	White British		Suspension		
	White British		Suspension		
Category		Redundancy			
Age	50-5	9			
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	White British		Notice	3	
Category		Sickness			
Age	20-2	9			
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	Asian or Asian British	Indian	Stage 1 First Welfare Visit	Muslim	Hetrosexual
Age	30-3	9			
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	White British		Stage 1	_	
	White British		Stage 1 First Welfare Visit		

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Age	40-49				
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	White British		Stage 1 3rd Welfare Visit	<u> </u>	
	White British		Stage 1 First Welfare Visit		
	White British		Stage 1 First Welfare Visit		
	White British		Stage 1 Review		
	White British		Stage 1 2nd Welfare Visit		
	White British		Stage 1 2nd Welfare Visit		
	White British		Stage 1		
	White British		Stage 1 3rd Welfare Visit		
	White British		Stage 11		
	White British		Stage 1 First Welfare Visit		
Age	50-59				
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	White British		Stage 1		
	White British		Stage 1		
	White British		Stage 1 Long Term		
	White British		Stage 1 First Welfare Visit		
Gender	M				
Category	Disciplir	ary			
Age	20-29				
	Ethnicity	DDA	Stage	Religion	Sexual orientation
	Asian or Asian British Pakistani		Final Written Warning	Muslim	
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Category Age	Vai	Grievance rious				
J	<i>Ethnicity</i> Various		DDA	Stage	Religion	Sexual orientation
Category		Sickness				
Age	20-	29				
Ü	Ethnicity		DDA	Stage	Religion	Sexual orientation
	White British			Stage 11	<u> </u>	
Age	30-	39				
	Ethnicity		DDA	Stage	Religion	Sexual orientation
	White British			Stage 1		
Age	40-	49				
	Ethnicity		DDA	Stage	Religion	Sexual orientation
	White British			Stage 1 First Welfare Visit		
Age	50-	59				
	Ethnicity		DDA	Stage	Religion	Sexual orientation
	White British			Stage 1 Long Term 2nd Visit"		
	White British			Stage 1 Long Term		
Age	ove	r 59				
	Ethnicity		DDA	Stage	Religion	Sexual orientation
	White British			Stage 11 Review Meeting		

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