

Equality Impact Assessment Form

A copy of this form is available on the Intranet.

Screening

Name of strategy, project or policy:

Revised Interim Housing Position Statement

Officer completing assessment:

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1. What is the main purpose of the strategy, project or policy?

The Revised Interim Housing Position Statement will ensure that areas of the Borough are regenerated in an appropriate manner and that a variety of house types are provided.

2. List the main activities of the project, policy (for strategies list the main policy areas)

The borough is currently experience a high amount of housing over supply. The Revised Interim Housing Position Statement aims to control supply whilst encouraging appropriate development to deliver necessary regeneration. It takes account of recent government guidance, new evidence on oversupply and experienced gained in implementation of the previous interim housing position statement.

3. Who will be the main beneficiaries of the strategy, project or policy?

The policy seeks to control and target housing delivery for the regeneration of the borough. This should improve the physical, environmental and social regeneration of the borough to the benefit of residents. It should also provide greater clarity to the development industry and provide greater consistency in decision taking on development proposals by the Council

4. Use the table below to tick:

- (a) Where you think that the strategy, project or policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- (b) Where you think that the strategy, project, policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

		Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason
Gender	Women	✓		Positive - The position statement is aimed at targeting regeneration and widening house type mix thus improving the social, economic and environmental welfare of all residents with the Borough
	Men	✓		As above
Race	Asian or Asian British people	✓	✓	Positive As above Negative - The policy is not available in languages other than English, however, a language service can be provided on request
	Black or black British people	✓	✓	As Above for both positive and negative effects
	People of mixed race	✓	✓	As Above for both positive and negative effects
	Irish people	✓		As above in respect of positive benefits
	White people	✓	✓	As Above for both positive and negative effects
	Chinese people and other minority ethnic communities not	✓	✓	As Above for both positive and negative effects

	listed above			
Disability	Physical/learning/mental health	✓		As Above for both positive and negative effects
Sexuality	Lesbians, gay men and bisexuals	✓		As Above for both positive and negative effects
Gender Identity	Transgender people	✓		As Above for both positive and negative effects
Age	Older people (60+)	✓		As Above for both positive and negative effects
	Younger people (17-25), and children	✓		As Above for both positive and negative effects
Belief	Faith groups *	✓		As Above for both positive and negative effects
Equal opportunities and/or improved relations eg Rural		✓		As Above for both positive and negative effects

Notes:

* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

5 If you have indicated there is a negative impact on any group, is that impact:

Legal? YES NO

(i.e. it is not discriminatory under anti-discriminatory legislation)

Intended? YES NO

Level of impact HIGH LOW

If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.

- 6 a) Could you minimise or remove any negative impact that is of low significance?

Yes.

Explain how:

A language service can be provided on request

- a) Could you improve the strategy, project or policy's positive impact?

Explain how:

The policy will be out to consultation and may be amended as a result.
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You may wish to use the action sheet at the end of Section two.

- 7 If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?

How?

Not Applicable

Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.

Signed:S Stray.....

Date:16.1.2007.....