## **Equality Impact Assessment Form**

## Section One - Screening

Name of strategy, project or policy:

Housing Market Renewal Programme 2008 - 2009

Officer completing assessment:

Steve Jackson - Housing Market Renewal Manager

Telephone:

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1. What is the main purpose of the strategy/project/policy?

To approve the Housing Market Renewal Programme for 2008 - 2009

2. List the main activities of the project/policy (for strategies list the main policy areas):

Delivery of a £2.59 million programme focusing on housing renewal initiatives complimented by Neighbourhood Management and environmental works

3. Who will be the main beneficiaries of the strategy/project/policy?

Residents of the Housing Market Renewal Intervention Area – Bacup, Stacksteads & Britannia

- 4. Use the table below to tick:
- (a) Where you think that the strategy/project/ policy could have a negative impact on any of the equality target groups i.e. it could disadvantage them
- (b) Where you think that the strategy/project/ policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

		Positive impact – it	Negative impact	Reason
		could benefit	<ul><li>it could disadvantage</li></ul>	
Gender	Women	√		The programme is focused upon improving the housing market conditions within the intervention area. Whilst the housing renewal initiatives focus upon relatively small neighbourhoods the longer term benefits to the housing market will be experienced by the wider community.
	Men	V		,
Race	Asian or Asian British people	V		66
	Black or black British people	V		и
	People of mixed race	V		66
	Irish people	V		"
	White people	V		"
	Chinese people and other minority ethnic communities not listed above			66
Disability	Physical	$\sqrt{}$		"
•	Sensory	√		11
Sexuality	Lesbians, gay men and bisexuals	$\sqrt{}$		и
Gender	Trans people	$\sqrt{}$		u

Identity			
Age	Older people (60 +)	$\checkmark$	и
	Younger people (17-25), and children	V	и
Belief	Faith groups	V	и
Equal opport improved rel	tunities and /or ations		

## Notes:

Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

The categories used in the Race section are those used in the 2001 census. Consideration should be given to the needs of specific communities within the broad categories such as Bangladeshi people and to the needs of other communities such as Turkish/Turkish Cypriot, Greek/Greek Cypriot, Italian and Polish that do not appear as separate categories in the census.

No Negative Impact

6. a) Could you minimise or remove any negative impact that is of low significance?

Explain how:		

b) Could you improve the strategy, project or policy's positive impact? Explain how:

The programme is subject to the availability of external funding, if more funding
becomes available the number of properties directly benefiting from the housing
renewal actiivity will be increased

You may wish to use the action sheet at the end of Section Two.

7. If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?
How?
Part of the programme includes the delivery of Neighbourhood Management which actively seeks to include and involve all residents in the provision of services into the area.
Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.
SignedSteve Jackson
Date20 <sup>th</sup> February 2008