Training Needs Analysis

As a result of the PDP process undertaken in 2007/08 together with those PDPs from the previous year that are still in place, a Training Needs Analysis has been developed to shape the 2008/09 Strategy. The information below sets out the main themes and issues emerging from the analysis of the data.

The overarching objective details the number of Elected Members that have requested the training and development and against these are specific actions which members have requested.

The Annual Member Learning and Development Schedule 2008/09 and Quarterly Member Learning and Development Programmes detail forthcoming specific events and resources available to address these priorities.

Overarching Objective	Key Areas	
	OBJECTIVES FROM PDP ANALYSI	S
Leadership Development (13)	 Develop role as Cabinet Member through Briefings with Directors Leadership Skills 	Priority Setting
Scrutiny and Challenge (17)	Effective questioning techniques	Implications of Councillor Call for Action
	Providing constructive and effective challenge	Effective Performance Management and Monitoring of both the Council and partners
Community and Local Leadership (31)	Working with neighbouring authorities	 Information on the Local Strategic Partnership
	 Understanding of the local, regional and national context of Rossendale 	Tour of Borough and County services
	Using Neighbourhood Forums to engage with the public	Working with the County Council
	Running effective surgeries	Community Cohesion
	Workings of the Local Strategic Partnership and promoting Rossendale	Member Enquiry Service
	Engaging with young people	Role of Members on Outside Bodies

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			•	Contact details of key officers