## TERMS OF REFERENCE OF THE CONSIDERATION, PRE HEARING AND HEARING SUB-COMMITTEE

- Consideration of investigation reports prepared by or on behalf of the Monitoring Officer following a referral by the Assessment Sub-Committee on an initial assessment and determine:
  - a. That it accepts the Monitoring Officer's finding of no failure (a finding of acceptance) to comply with the code of conduct
  - b. That the matter should be considered at a Hearing of the Standards Committee Consideration and Hearing Sub-Committee
  - c. That the matter should be referred to the Adjudication Panel for determination
- 2. After making a finding of acceptance, the Consideration, Pre-Hearing and Hearing Sub-Committee shall give written notice to the Subject Member and Complainant / Town Council as required by Regulations.
- 3. At the request of the Monitoring Officer and Chair of the Standards Committee to hold a Pre hearing to:
  - Identify whether the subject member disagrees with any of the findings of fact in the investigation report
  - Identify whether those disagreements are likely to be relevant to any matter the hearing needs to decide
  - Identify whether evidence about those disagreements will need to be heard during the hearing
  - Decide whether there are any parts of the hearing that are likely to be held in private
  - Decide whether any parts of the investigation report or other documents should be withheld from the public prior to the Hearing, on the grounds that they contain "exempt" material
- 4. To conduct the Hearing of an allegation that a Subject Member or Coopted Member is in breach of the Code of Conduct in accordance with the law and Standards Board Guidance.
- 5. Following a Hearing, make one of the following findings:
  - a. That the Subject Member has not failed to comply with the Code of Conduct;
  - That the Subject Member has failed to comply with the Code of Conduct but that no action needs to be taken in respect of the matters considered at the Hearing;

- c. That the Subject Member has failed to comply with the Code of Conduct and that a sanction should be imposed.
- 6. If the Sub-Committee makes a finding under paragraph 4(c) it shall impose any one of or any combination of sanctions that are available to a Standards Committee by law and outlined in the Procedure for a Hearing.
- 7. As soon as reasonably practicable, after making a finding under paragraph 4, it shall provide written notice of the finding and the reasons for it to the Subject Member / Complainant / Town Council, the Standards Board and the Standards Committee of any other authority concerned.
- 8. The Sub-Committee shall comprise three Members of the Standards Committee.
- 9. The Chair of the Sub-Committee will be an Independent Member
- 10. The Quorum for meetings of the Sub-Committee will be three members.
- 11. Decide on exempt information