

# **Community Impact Assessment Checklist & Signature Sheet**

This should be commenced at the start of the Community Impact Assessment (CIA) process.

Name of Strategy/Policy/ Service or Function:	Proposed replacement swimming pool in Haslingden				
Please check the following steps	Please check the following steps have been completed before signing below:				
<ul> <li>Sections 1 to 4 completed</li> <li>Action Plan completed (where appropriated)</li> <li>Notified all relevant Officers/Service Areas/Partners</li> </ul>					
Signed:					
Job Title: Service Development 0	Officer - Culture Department: Communities				
Date commenced Assessment: 0	04/08/2009 Date completed:				
Received by and date received in the People & Policy Team:					
Head People and Policy Rossendale Borough Council Stubbylee Hall Stubbylee, Bacup Rossendale OL13 0DE	<u>uk</u>				
Head People and Policy Rossendale Borough Council Stubbylee Hall Stubbylee, Bacup Rossendale OL13 0DE <a href="mailto:lizmurphy@rossendalebc.gov.">lizmurphy@rossendalebc.gov.</a>	uk IRED (to be completed by the Head of P&P)				
Head People and Policy Rossendale Borough Council Stubbylee Hall Stubbylee, Bacup Rossendale OL13 ODE Iizmurphy@rossendalebc.gov.  MANAGEMENT ACTION REQU  Referred back to Assessor fo Refer to Committee Considered by Equality Impace Published/made publicly avairable	r amendment				

<sup>1</sup> This date will be set as default to a 3 yearly basis for review unless otherwise specified by you.

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# **Community Impact Assessment Form**

Name of	Proposed replacement	swimming pool in	
Strategy/Policy:	Haslingden		
Officer Name(s):	Gina Fletcher /Anita Ha		
Job Title & Location:	Service Development C	Officer- Communities/ Service	
	Assurance Manager – 0	Customer Services	
Department/Service	Place Directorate		
Area:			
Telephone & E-mail	01706 252 458		
Contact:	ginafletcher@rossendalebc.gov.uk		
Date Assessment:	Commenced:	Completed:	
	04/08/2009		

#### 1. Impact Assessment – Policy and Target Outcomes

a) Summarise the main aims/objectives of the strategy, policy, procedure, project or decision (refer to "Notes for Guidance" for details).

Rossendale Borough Council is currently looking at Leisure provision throughout the Borough due to increasing financial pressure and the need to have quality sustainable leisure provision for the future. A number of options for the future delivery and of leisure are being explored.

This Impact Assessment considers the proposal to build a new swimming pool in Haslingden which would replace the current facility and improve swimming facilities in the Borough.

Haslingden Pool is beyond its useful life and needs to be replaced. A site has provisionally been chosen, for the siting of the new swimming pool, next to Haslingden Lifestyle Centre. This decision was made based on the information from the 2006 review of leisure and subsequent white paper and is supported by the current facilities and options appraisal which has been carried out by Knight Kavannah & Page (KKP). This location, alongside an existing leisure facility makes sense from a management and operational cost perspective. There will, however, need to be careful consideration of the location of the pool within the site and the additional parking requirements, both from an operational and community impact perspective.

A Review Panel including Councillors, Swimming Forum Representatives and Rossendale Leisure Trust representatives have developed a broad specification for the new pool. (appendix 1).

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b)	Is the policy or decision under review (please tick)
	New/proposed   ✓ Modified/adapted Existing
c)	Who will be the main beneficiaries, targets or users of this strategy, policy, project, procedure or decision? Please specify in box below:
	<ul> <li>Customers/citizens of the district</li> <li>Targeted/specific groups of customers/citizens (indicate below in [d]).</li> <li>Elected Members/Councillors</li> <li>Internal colleagues/customers or other public authorities e.g. government agencies</li> <li>Community Groups/voluntary sector groups or campaign/interest groups</li> <li>Staff/employees (in their contractual position) and/or potential employees/trainees.</li> <li>Any other stakeholder e.g. trade unions, contractors, suppliers, district partners, public agencies (not directly under Council control), intermediaries representing interest groups e.g. tenants, developers, legal agencies or third parties.</li> </ul>
Ma	in beneficiaries:
Со	stomers/citizens of the district mmunity Groups/voluntary sector groups or campaign/interest groups ssendale Leisure Trust, including staff and employees
d)	Please detail below specific equality groups – for example disabled citizens, elderly or infirm/female or non-traditional users who are seen as <u>intended</u> beneficiaries from this policy/strategy/project/procedure (see "Notes for Guidance").

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Key equality groups as intended beneficiaries (where appropriate):

Older people

Women

Children and young people (family sessions, various school groups)

GP referrals

Adults with learning / physical disabilities

In addition the project would impact on the following interest groups:

Sub Aqua

Swimming clubs

Health suite users

And general users of the facility

- e) To assist with the assessment you may need to consider collecting the following information, before completing the table in Section 2:
  - NATIONAL DATA e.g. surveys, reports, statistics, etc which point up specific areas/issues.
  - LOCAL DATA e.g. demographics, service mapping studies & relevant research.
  - MANAGEMENT INFO e.g. data collected for operational/financial or other purposes.
  - MONITORING DATA e.g. information already available or collected. For example: disability type, age band, gender, location. (ref. existing LPSIs).
  - CONSULTATION/CONTACT DATA e.g. user group feedback, representations, specific consultation events etc.
  - CUSTOMER COMPLAINT/FEEDBACK e.g. results of investigations, inquiries, elected member cases, normal complaints/compliments etc.
  - Views of LSP Officers, independent externals, contractors/suppliers, partners and academia (if relevant).
  - OTHER e.g. frontline employee feedback, other research, experiences of other agencies/local authorities, councillors mailbags/surgeries.

Please detail in the box below, the information you have considered to make this decision/recommendation regarding the communities affected by this.

National Data: Active People survey, Sport England swimming pool design guide

**Local** Data: Leisure Review 2009 conducted by KKP, Leisure Review 2006 conducted by PMP, Leisure White Paper 2007,, Census Data, Bus routes and travel times and Rossendale Borough Councils Core Strategy.

#### Management and monitoring information

Swimming Pool vists report, car park usage current and projected, projected price per use, existing groups and individual use at Haslingden Pool

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# **Consultation / User Group Feedback**

User group feedback on specific issues including car parking, changing facilities, and disabled user requirements, information from February 2009 consultation sessions on the leisure proposals, Culture in Rossendale Survey, and consultation with planning officers.

f)	Is further consultation, data collection or research still required?
	Yes √ No
	(If yes then complete Action Plan)
	Key Actions (note responsible officer(s)):
	The community impact assessment has been carried out in accordance with the current information available.
	A proposal is being developed in more detail regarding the location of the pool and additional parking within the site. This will inform this community impact assessment and enable consultation with residents adjacent to the site, existing Haslingden Sports Centre Users, Rossendale Leisure Trust staff and associated sports clubs including the Tennis Club.
	The programming and pricing of a new swimming pool has the potential to impact on existing user groups. Further work would be required in conjunction with the operator to consider the community impact of the service programme and operation of the facility. (A comparison of current services is included in the appendix).
	Research will be ongoing in relation to the proposal as the specification is developed in more detail and the community impact assessment will be updated accordingly.

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# 2. Impact - Evidence

Using the table below please tick whether you have evidence that the policy/strategy/decision has a negative, positive or neutral impact from an equalities perspective on any of the equality groups listed below. Throughout this document please also give consideration to the wider community cohesion impacts within and between the groups identified.

		Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason	Neutral Impact (Neither)
Gender	Women				V
	Men				<b>V</b>
Race (Ethnicity or Nationality)	Asian or Asian British people				V
•	Black or black British people				V
	Chinese or other ethnic people				V
	Irish people				V
	White people				V
	Chinese people				V
	Other minority communities not listed above (please state)				V

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		Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason	Neutral Impact (Neither)
Disability	Physical/learning/mental health	V		Modern facilities/equipment. All DDA compliant	
Sexuality	Lesbians, gay men and bisexuals				<b>√</b>
Gender Identity	Transgender people				V
Age	Older people (60+)				V
	Younger people (17-25), and children		√	Travel issues relating to children attending from Haslingden County Primary School who are currently use and are within walking distance of the Haslingden pool.	
Belief	Faith groups *				V

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	Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason	Neutral Impact (Neither)
Other Groups (e.g. carers,				
rurally isolated, gypsies &			Residents near site for new pool.	
romany travellers,		$\sqrt{}$	Tennis Club users	
people on low incomes)		<b>√</b>	Possible impact on other facilities in and around the borough	

#### Notes:

\* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts

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# 3. Impact - Nature/Type

·	positive or neutral impact? If "Yes", this should be detailed in the Action Plan.
	YES VO
b)	You need to think about how you can mitigate any adverse or <u>negative</u> impact(s) of the proposal, or how you might use the policy, strategy, project, procedure or decision to promote a <u>positive</u> impact. You must consider whether you have identified that this proposal has a:

a) Could you further improve the strategy, project, policy, procedure or decision's

**High Impact:** that the policy, project or decision will have a high, negative impact i.e. that it may be or is unlawfully discriminating against some groups, you will have to take immediate action to mitigate this.

OR:

**Lower Impact:** the policy, project or decision will have a negative or adverse impact (that may not be lawful). You will 0061lso need to consider what changes you could make to remove this impact.

If you have identified adverse impact you must determine whether you will recommend that the Council should:

- Change the policy/decision, stating what the changes should be
- Revise the policy/decision, stating the revisions
- Consult further if you feel that you do not have enough information.

Actions arising from the impact assessment should form part of the Service Planning Process.

#### **Key Actions:**

Changing facilities design: The specification of the changing facilities needs to take into account the need for family and group change as well as the needs of disabled users. Communities / Estates Team

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#### 4. Impact Assessment - Summary

**Key Findings** 

Please list the major outcomes/results/findings of this assessment in relation to equality which require <u>action</u> by the Council detailing these in the Action Plan at the back at this document. If no specific actions have been identified please detail your key findings below:

### Key Findings:

**Travel Issues:** One of the key groups affected by the proposed replacement of the current Haslingden Swimming Pool on East Bank Avenue is Haslingden CP School. To access the current pool, pupils need only be escorted across East Bank Avenue from the School to the Pool.

The site of the proposed pool at Haslingden Sports Centre is 0.7 miles from the school and so pupils would need either to walk, along Helmshore Road or to be bussed to the pool.

Assuming a walking pace of 2mph for Primary School pupils, the journey would take about 20 minutes each way to complete on foot.

Helmshore Primary School is 0.5 miles from Haslingden Sports Centre Broadway Primary School is 0.5 miles from Haslingden Sports Centre St Veronicas Primary School is 0.5 Miles from Haslingden Sports Centre These schools would have a journey of around 15 minutes each way of foot.

There is a Rossendale Transport bus service, no 244, running along Helmshore Road and a bus stop is available within 100 yards of the school and sports centre. The service runs at 30 minute intervals in both directions during school hours. The journey would take less than 5 minutes although there are a number of stops en route which could influence travelling time. Non-stop, the journey by vehicle takes about 2 minutes.

Copies of the current bus timetables for service no. 244 are attached for reference.

Other users who access the current pool on foot would also need either to walk to the sports centre directly or use the 244 bus service along Helmshore Road. This service runs every day at 30 minute intervals Monday to Saturday and hourly on Sunday.

Pool users who travel by bus to the current pool, other than by the 244 service, would need to change to the 244 in Haslingden town centre.

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The co-location of the pool and the fitness suite on the same site could have a positive impact on anyone who currently uses both facilities and has to travel between them.

Residents in close proximity to new pool site: The impact of an extension to the current Haslingden Lifestyle Centre on residents to either side of the site. This would range from the aesthetic of the building, any impact it might have on their views to increased traffic flow to and from the site. Residents need to be informed and engaged before any planning application could be submitted for the site. The required increase of car parking could also impact on safety for residents and users of the site. Consideration should be given to the following:

- Adequately marked out spaces (including numbers if possible)
- Lighting
- CCTV Cameras
- Perimeter security height/type (i.e. fencing/trees/shrubs etc.)
- Access and egress both vehicular and pedestrian
- Opportunity for natural surveillance

**Tennis Club Users** – There is currently a private tennis club located on the site that has 2 courts and a clubhouse. The impact on the Tennis Club would vary dependant on the location of the new pool on the site. Consultation needs to take place with the Tennis Club regarding the proposals once we have finalised the proposed location on the site.

**Parking** – It has already been highlighted that the current parking facilities at Haslingden Lifestyle Centre are inadequate, 27 new temporary spaces have been created at the site, However, the potential increase in users resulting from the development of the pool mean the required level of car parking provision clearly needs to be looked at.

The development of a new pool at the site may offer the opportunity to rationalise the existing car parking provision in order to provide more spaces on a similar footprint as well as increase the amount of parking space available overall.

Provision also needs to be considered to the buses/coaches that transport school children to the swimming pool for lessons and an adequate turning circle, for these vehicles, be provided.

**Sub Aqua Club** – Rossendale Sub Aqua club currently use Haslingden Swimming Pool for 12 weeks every year. They provide an hour long session every Tuesday evening during this period. Haslingden Swimming Pool and Marl Pits Swimming Pool both have a depth of 2.1 meters and Whitworth Swimming Pool has a depth of 2.13 meters.

The Sub Aqua club have stated that when a new pool is built consideration should be

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given to the depth of the pool, this has been taken into account in the option put forward by the Pool Review Panel.

Cost implications/feasibility and value for money need to be considered – As part of the ongoing project development the business case and total project cost are being developed. This will inform the recommendations around a new pool,

**Possible impact on other facilities in and around the borough** – Whilst a consideration needs to be given in relation to brand loyalty, it cannot be ignored that once faced with a brand new state of the art swimming pool, users of older facilities may chose to change their allegiance and start using the new pool.

The proposed site of the new pool is next to Haslingden Lifestyle centre which has gym facilities, badminton and squash courts and various keep fit classes. This will provide a comprehensive lifestyle/well being package on a single site which may encourage new users but may also lead to existing users of other facilities changing venue.

Consultation as part of the Leisure and Culture Survey (2009) indicated that Marl Pits is considered to be the most important leisure facility owned by the Council and in general was rated as a good facility. In addition swimming is the most popular leisure activity. This could be seen to indicate that there would be ongoing support for the other swimming facilities in the borough.

**Lifespan of current Haslingden Pool**: Haslingden Pool is beyond it's expected life. The current pool was assessed 12 months ago by a surveyor. However, it may need further assessment and an emergency plan in place in case of a failure at the current facility before the completion of a new pool. The current specification for the proposed pool would increase the size of pool and available water space in the Borough.

#### 5. Impact Assessment – Further Action

Please give the details of the monitoring/evaluation/review process that has/will be set up to check the successful implementation of the policy, project, strategy or decision including improved outcomes/impact and identify the review date.

Evaluation/ monitoring/ review process:

The impact assessment will be updated as issues are raised by Elected Members, stakeholders and members of the public.

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The decision of the Council in February 2010 in relation to Leisure Provision in the Borough will impact on the implementation of the action plan.

Monitoring of implementation will take place at the Programme Board and through Overview and Scrutiny if appropriate.

Evaluation will continue as part of the Project Planning. If appropriate the Pool Review Panel will continue to inform the progress of the Pool Project and any community impact of the proposals.

Review Date: Ongoing

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#### 6. IMPACT ASSESSMENT ACTION PLAN

Please list below any recommendations for action that you plan to take as a result of this impact assessment (refer to Sections 3 & 4).

Issue	Action required	Lead officer	Timescale	Resource implications	Comments
	Gather information on Bus Routes to Haslingden Pool from various locations across the Borough	Anita Hall	November 2009	N/A	
	Research possibilities of increased bus provision	Gina Fletcher (tbc)	March 2010	N/A	To be reviewed after Full Council Decision – Feb 2010
Possible transport issues for Haslingden County Primary school pupils. Other school transport issues	Look at travel times from old site & other areas of the Borough	Anita Hall	November 2009	N/A	Timescale indicative only. Further consultation with Haslingden School may be required after Cabinet meeting 17 <sup>th</sup> December 2009. (See Below)
	Talk to Haslingden School to find out how they would get	Gina Fletcher	February 2010	N/A	Timescale indicative only.

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	to the new site				
Adequate parking	RLT to provide information on current parking requirements and estimated	Diane Scott - RLT	February 2010	N/A	Timescale indicative only. Information on car parking requirements will be supported by work to look at the placement of the facility and car parking on the site which is ongoing.
Tennis Club	Meeting with Tennis Club regarding proposed pool	Gina Fletcher / Mike Forster	February 2010	N/A	Timescale is indicative only. Consultation with the Tennis Club to take place once the location of the pool on the site has been finalised, allowing implications for the club to be established.
Residents in close proximity to new pool site & at the current pool site	Meeting with residents to discuss the proposed pool (supported by alternative methods of communication e.g. feedback forms)	Gina Fletcher	March 2010	To be established	Timescale indicative only. Consultation with residents to take place once the proposed location of the pool on the site has been finalised
	Talk to Community Safety manager regarding impact on community	Gina Fletcher / Trish Ellins	November 2010	N/A	

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	safety and measures to reduce impact				
Possible impact of new pool on other facilities in and around the borough.	Community Consultation as part of the Culture in Rossendale Survey and follow on focus groups	Gina Fletcher / Gemma Rooke	August - November	Part of identified budget for the Leisure Review	
Existing Swimming clubs and Groups at Current Haslingden Pool	Consider previous community impact assessment	Gina Fletcher / Anita Hall	Aug - Nov	N/A	

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# **Additional Information**

# Pool Review Panel - Suggested Option

Main Pool	25m 6 lane swimming pool 25m x 13m
	Depth: 1.0 – 2.0
	Access and entrance: Inset steps - poolside Hoist - deck level access
Learner Pool	7m x 13m (preferred length)
	Depth: 0.6 – 0.8 across the width
	Featuring: handrails and shallow steps across the width, deck level access
Changing room	Male and Female change with additional Family Rooms between (which also suit for disabled users and carers) and Group Change (to accommodate 36)
Other Facilities	Spectator area for parent spectators. Standard is 120 for plastic seating.
	Energy efficiency should be a key consideration for the specification.

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# Comparison of services currently available at each swimming pool within Rossendale

	Marl Pits Pool	Haslingden Pool	Whitworth Leisure Centre	New Pool
Monday	7.00 am - 9.30 pm	7.00 am - 9.30 pm	7.30 am- 8.00 pm	To be determined
Tuesday	12.00 pm – 9.00 pm	7.00 am - 9.00 pm	10.00 am -7.00 pm	
Wednesday	7.00 am - 9.30 pm	9.00 am - 9.15 pm	9.00 am - 7.00 pm	
Thursday	7.00 am – 9.00 pm	7.00 am - 9.30 pm	7.30 am – 8.00 pm	
Friday	7.00 am - 9.00 pm	7.00 am - 9.00 pm	10.00 am - 8.00 pm	
Saturday	8.00 am - 3.00 pm	9.00 am - 3.00 pm	9.00 am - 2.00 pm	
Sunday	9.00 am - 3.00 pm	8.00 am - 12.30 pm	9.00 am - 2.00 pm	

Session	Marl Pits Pool	Haslingden Pool	Whitworth Leisure Centre	New Pool (tbc)
Early Birds Swim	YES	YES	YES(Wake Up Whitworth)	YES
Ladies Only Swim	YES	YES	YES	YES
Over 50's Swim	YES	YES	YES	YES
Lunch Time Swim	YES	YES	YES	YES
Pool Pilates	YES	YES	X	YES
Public Swimming	YES	YES	YES	<u>YES</u>
Bacup Swim Club	<u>YES</u>	<u>x</u>	<u>X</u>	<u>YES</u>
Haslingden Swim Club	<u>x</u>	YES	<u>X</u>	<u>YES</u>
Rawtenstall Swim Club	<u>YES</u>	X	X	<u>YES</u>
Rays Swim Club	<u>YES</u>	<u>x</u>	<u>x</u>	<u>YES</u>
Adult Lessons	<u>YES</u>	<u>x</u>	<u>YES</u>	<u>YES</u>
Adult Only	<u>YES</u>	YES	<u>YES</u>	<u>YES</u>

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Aqua Aerobics	YES	YES	YES (Aqua Fit)	YES
Agua Mobility	YES	Х	Х	YES
Aqua Aerobic Lite	YES	YES	YES(Aqua Fit)	YES
Parent & Toddler	<u>YES</u>	<u>YES</u>	YES	YES
Aqua Natal	<u>YES</u>	<u>X</u>	<u>X</u>	<u>YES</u>
Laned Swimming	<u>YES</u>	<u>YES</u>	<u>X</u>	<u>YES</u>
Fun/Kids Session	YES	YES	YES (Kids Hour)	<u>YES</u>
Family Fun	X (Fun Session)	X (Fun Session)	YES	YES
	74 (1 dill Coccioil)	X (I dil Occoololi)	TLO	ILO
Under 5's & Accompanying Adults in Small Pool	YES	X X	<u>X</u>	YES
Under 5's & Accompanying Adults				
Under 5's & Accompanying Adults in Small Pool	YES	X	X	YES
Under 5's & Accompanying Adults in Small Pool Drop Off – Dip In	YES X	<u>X</u> <u>YES</u>	<u>X</u>	YES YES
Under 5's & Accompanying Adults in Small Pool Drop Off – Dip In Schools	<u>YES</u> <u>X</u> <u>YES</u>	YES YES	<u>X</u> <u>YES</u>	YES YES YES
Under 5's & Accompanying Adults in Small Pool Drop Off – Dip In Schools Pool Parties	<u>X</u> <u>YES</u> <u>YES</u> <u>YES</u>	YES YES YES	<u>X</u> <u>YES</u> <u>YES</u>	YES YES YES YES

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#### 244 Bus Timetable



awtenstall - Helmsho						horn	*				
- Royal Blackburn Ho From 20th April 2009	spital - Black	kburi	n Tow	vn Cer	ntre						
Mondays to Fridays		-	-1900	455	700	All Co.	10700	ex	cept Pi	iblic H	oliday
		Č.	[5]	6	6	6	3	(3)			[8]
	lervice Number	244	244	##SD	244	244	244	244			244
RAWTENSTALL Bus Station		0625	0655	■0740	0745	0815	0845	0915			1515
Helmshore, Helmshore Rd / G	regory Fold		0703	0748		0823	0853	0923	ar	d	1523
HASLINGDEN, Warner St		0638	0708	0753	0758	0828	0858	0928	eve	W	1528
Betthorn, Tower View		0649	0719	0805	0809			0939	30 m	nins	1539
Guide, Beehive		0652	0722	8080	0812			0942	un	til	1542
Royal Blackburn Hospital		0654		0810				0944			1544
BLACKBURN Boulevard		0706	0736	0820+	0826			0956			1556
		[2]	6	6	(3)	3	(S)	-			
	iervice Number	244	244	244	244	244	244				
RAWTENSTALL Bus Station		1615	1645	1715	1745	1820	1920				
Helmshore, Helmshore Rd / G	regory Fold	1623	1653	1723	1753	1828	1928				
HASLINGDEN, Warner St		1628	1658	1728	1758	1833	1933				
Belthorn, Tower View		1639	1709	1739		1845					
Guide, Beehive		1642	1712	1742		1848	1948				
Royal Blackburn Hospital BLACKBURN Boulevard		1644	1714	1744		1850	1950				
Saturdays		[3]	[3]	-34		TET	[3]	m-	m	(TE)	ren
	ervice Number	244	244			244	244	244	244	244	244
RAWTENSTALL Bus Station	e a service	0815	0845		0.01	1545	1615	1645	1715	1820	1920
Helmshore, Helmshore Rd / G	regory Fold	0823	0853	an		1553	1623	1653	1723	1828	1928
HASLINGDEN, Warner St		0828	0858	eve		1558	1628	1658	1728	1833	1933
Bethorn, Tower View Guide, Beehive			0909	30 m		1609		1709	1739	1844	1944
Royal Blackburn Hospital			0914	un	DI.	1614		1714	1744		1949
BLACKBURN Boulevard			0926			1626		1726	1756	1901	
Sundays & Public H	olidays	100	4	200	100		-	-			
3	ervice Number	244			244						
RAWTENSTALL Bus Station		1010			1920						
Helmshore, Helmshore Rd / Gr	egory Fold	1018			1928						
HASLINGDEN, Warner St		1020		nd	1933						
Belthorn, Tower View		1026		urly	1944						
Guide, Beehive		1038	u	ntil	1947						
Royal Blackburn Hospital BLACKBURN Boulevard		1042			1949						
Notes		-902			2997						

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Author:	Gina Fletcher	Version:	2
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