Community Impact Assessment Form

Name of Strategy/Policy:	Consider options inrelation to the allocation of Grants to Outside Bodies			
Officer Name(s):	Catherine Price	Catherine Price		
Job Title & Location:	Area Manager Stubbylee Hall			
Department/Service Area:	Communities Team			
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Date Assessment:	Commenced:	Completed:		
	2/12/10	10/12/10		

1. Impact Assessment – Policy and Target Outcomes

To agree the allocation of grant funding	g 2011-2012 Quarter 1 at the same level.
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To make recommendations for how the process can be changed including recommending an alignment of the grants with the new structure of the LSP, consolidating all third sector grants, and developing robust and transparent criteria for allocating grants based on need which may lead to an increase in total grant allocation.

A further community impact assessment will be required when the new procedure and criteria is being developed.

b) Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

c) Main or intended groups identified as beneficiaries, targets or users of (or affected in any other way) this strategy, policy, project, procedure or decision?

Main beneficiaries:	
Community Groups Communities	

d) Please detail below specific equality groups who will be the main beneficiaries, targets and users of this strategy, policy, project, procedure or decision, or who will be affected in any other way.

Key equality groups as main beneficiaries or affected in any other way (where appropriate):

Financially Excluded People Children 0-5years

Responsible Section/Team	Version
Responsible Author	Due for review
Date last amended	Page 1 of 8

Women and Families where Domestic Victims of Abuse	violence in prevalent	
 e) To assist with the assessment you may need to consider collecting the following information, before completing the table in Section 2: 		
Consultation has taken place with all those who have received grants this year on an individual basis. Financial Data Monitoring data Employee feedback Best practice in other public and private organisations Existing arrangements within the authority		
f) Is further consultation, data collection or research still required?		
Yes 🖂	No 🗌	

(If yes then complete Action Plan)

Key Actions (note responsible officer) Further consultation is needed to determine statutory responsibilities concerning some functions.

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 2 of 8	

2. Impact – Evidence

Using the table below please tick whether you have evidence that the policy/strategy/decision has a negative, positive or neutral impact from an equalities perspective on any of the equality groups listed below. Throughout this document please also give consideration to the wider community cohesion impacts within and between the groups identified.

		Posi		Negative	Reason	Neutral
			act – (It	Impact – (It		Impact
		could bene		could disadvantage)		(Neither)
Gender	Women	Delle	\boxtimes		Positive: STAR Unit will receive	
Genuer	Women				funding in quarter 1 and will be	
					able to apply for funding under	
					the new criteria	
	Men					
Race (Ethnicity or Nationality)	Asian or Asian British people					
	Black or black British people					\square
	Chinese or other ethnic people					\square
	Irish people					\square
	White people					\square
	Chinese people					\square
	Other minority communities not listed above (please state)					
Disability	Physical/learning/mental health				Rossendale Valley Mencap will be able to apply for funding after quarter 2	
Sexuality	Lesbians, gay men and bisexuals					
Gender Identity	Transgender people					\square
Age	Older people (60+)					\square

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 3 of 8	

		Positive Impact – (It could benefit)	Negative Impact – (It could disadvantage)	Reason	Neutral Impact (Neither)
	Younger people (17-25), and children			Positive: Bacup Family Centre will receive funding in quarter 1. Negative: A number of other groups offering activities for young people will not receive funding, but will be able to apply for funding when the new criteria has been developed	
Belief	Faith groups *				\square
Other Groups (e.g. carers, rurally isolated, gypsies & roma travellers, people on low incomes)				Positive: Financial Excluded people will be supported in quarter 1 through the Credit Union and CAB	

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 4 of 8	

Issued by: Head of People and Policy

3. Impact – Nature/Type

a) Could you further improve the strategy, project, policy, procedure or decision's <u>positive or neutral</u> impact? If "Yes", this should be detailed in the Action Plan.

YES	\boxtimes	NO 🗌	
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Key Actions:

1. Ensuring account is taken of feedback obtained from those organisations which currently benefit from grant funding

2. Ensuring that the process is transparent and prima facie fair

3. Identifying those organisations who deliver statutory functions on behalf of the council and ensuring they are taken account of either by this strategy or elsewhere 4. Ensuring that the process is aligned to the rossendale forum structure and has regard to local need.

4. Providing a support package for those organisations who currently receive grant funding who become ineligible or receive less funding, including identifying other funding options

5. Developing a communication strategy to publicise why the changes are taking place, what the changes are, and who the changes are aimed at.

4. Impact Assessment - Summary

Key Findings

Key Findings:

The proposed changes to the allocation of grants to outside bodies aim to:

- create a fairer more transparent way of allocating grants

- combine existing grants with the potential to increase a pool of funding, as well as ensure a fairer distribution of monies

With the changes there is a risk that:

- those groups who currently receive grant funding may not receive any or as much funding as currently, detrimentally affecting that organisation

- groups within the borough may not be aware of or understand the changes or why they are being made

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 5 of 8	

5. Impact Assessment – Further Action

Please give the details of the monitoring/evaluation/review process that has/will be set up to check the successful implementation of the policy, project, strategy or decision including improved outcomes/impact and identify the review date.

Evaluation/ monitoring/ review process:

The process of allocation will be developed and discussed/approved by Overview & Scrutiny and Cabinet in March 2011. The process should be reviewed in advance of the strategy being taken to O & S and Cabinet to ensure that the recommendations have been implemented.

Review Date: Feb / Mar 2011

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 6 of 8	

6. IMPACT ASSESSMENT ACTION PLAN

Please list below any recommendations for action that you plan to take as a result of this impact assessment (refer to Sections 3 & 4).

Issue	Action required	Lead officer	Timescale	Resource implications	Comments
Ensure account is taken of feedback obtained from those organisations which currently benefit from grant funding	Consulting feedback addressing issues raised	MR	By March 2011	Officer time, funding where the feedback impacts on allocation process	
Ensure that the process is transparent and prima facie fair	Utilising examples of best practice, scrutinising the allocation policy, ensuring the process appears clear from start to finish	MR	By March 2011	As above	
Identify those organisations who deliver statutory functions on behalf of the council and ensuring they are taken account of either by this strategy or	Consultation with internal staff e.g. Community Safety and legal department	MR	By March 2011	As above	

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 7 of 8	

elsewhere					
Ensure the process is aligned to the rossendale forum structure and has regard to local need.	Drafting a procedure which includes the Rossendale Forum structure and consultation with the same	MR	March 2011	Officer time	
Develop a package of support and evaluate the possible alternative options where organisations who currently receive grant funding who become ineligible or receive less	Development of a package of options which are able to be delivered, including advice re alternative sources of funding, and who will provide this.	MR	March 2011	Officer time	
funding Develop a communication strategy	Drafting a communication strategy to ensure that the reason for the changes, what the changes are, and what the impact on organisations is. Also to encourage people to apply for grants where appropriate.	MR	MR	Officer time	

Responsible Section/Team	Version	
Responsible Author	Due for review	
Date last amended	Page 8 of 8	