

INITIAL COMMUNITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Wind Energy Applications Supplementary Validation Policy			
Lead Officer Name(s):	James Dalgleish			
Job Title & Location:	Technician			
Department/Service Area:	Forward Planning			
Telephone & E-mail Contact:	01706 252586 jamesdalgleish@rossendalebc.gov.uk			
Date Assessment: 02/08/2012	Commenced: 02/08/2012	Completed: 02/08/2012		
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Responsible Section/Team	Forward Planning	Version	1.01
Responsible Author	James Dalgleish	Due for review	2015 or as required
Date last amended	02.08.12	Page 1 of 2	

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis s default for review unless otherwise specified by you.

2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact from an Equalities perspective on any of the protected equality groups listed below. Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Community Impact Assessment.

Equality		Positive Impact	Negative Impact	Reason and any mitigating actions already in place (to reduce any adverse /negative	No Impact
		It could	It could	impacts or reasons why it will be of positive	iiiipact
		benefit	disadvantage	benefit or contribution)	
Age	Older people			No impact on protected equality groups	
3				identified. This policy is in line with	
				regulatory planning requirements.	
	Younger people and children			As above.	
Disability	Physical/learning/mental health			As above.	
Gender Reassignment	Transsexual people			As above.	\boxtimes
Pregnancy and Maternity				As above.	\boxtimes
Race (Ethnicity or	Asian or Asian British people			As above.	\boxtimes
Nationality)	Black or black British people			As above.	\boxtimes
	Irish people			As above.	\boxtimes
	White British			As above.	
	Chinese people			As above.	
	Gypsies & Travellers			As above.	
	Other minority communities not listed above (please state)			As above.	\boxtimes
Belief or Religion				As above.	
Gender	Women			As above.	
	Men			As above.	
Sexual Orientation	Lesbian women, gay men and bisexual people			As above.	
•	nership (employment only)			As above.	\boxtimes
Contribution to equalit				As above.	
	ng good relations between different groups			As above.	\boxtimes
	together – valuing one another, respect and				
understanding)					
Human Rights				As above.	
	ots/documents_info.php?categoryID=86&doc				
umentID=251					

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