

INITIAL EQUALITY IMPACT ASSESSMENT

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| Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate) | Community Right to Challenge (CRTC) Policy & Guidance | |
| Lead Officer Name(s): | Emma Hussain | |
| Job Title & Location: | Principal Policy Officer | |
| Department/Service Area: | People & Policy | |
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| Date Assessment: | Commenced: 28.09.12 | Completed: 07.12.12 |

We carry out Equality Impact Assessments to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

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| The main aims/objectives of this policy¹ are: |
| As part of the Government's Localism Act 2011 four new Community Rights were introduced. The Community Right to Challenge is one of these rights. The Right to Challenge gives local groups the opportunity to express their interest in taking over local services where they think they could do it differently or better. |
| The main aim of Rossendale's Community Right to Challenge Policy & Guidance is to provide clear information and guidance for staff, Councillors and community organisations/groups of the Council's Community Right to Challenge process. |

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

Date of Review²: September 2016 or as required.

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis as default for review unless otherwise specified by you.

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2. Equality Impact

| Equality | | Positive Impact (It could benefit) | Negative Impact (It could disadvantage) | Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution) | No Impact |
|--|--|------------------------------------|---|--|-------------------------------------|
| Age | Older people | <input type="checkbox"/> | <input type="checkbox"/> | This policy and process will be carried out in line with the Council's Equality Policy. No impact on any protected equality groups identified at this stage. Each individual Community Right to Challenge case would need a separate EIA as appropriate. | <input checked="" type="checkbox"/> |
| | Younger people and children | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Disability | Physical/learning/mental health | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Gender Reassignment | Transsexual people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Pregnancy and Maternity | | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Race (Ethnicity or Nationality) | Asian or Asian British people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Black or black British people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Irish people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | White British | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Chinese people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Gypsies & Travellers | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Other minority communities not listed above (please state) | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Belief or Religion | | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Gender | Women | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| | Men | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Sexual Orientation | Lesbian women, gay men and bisexual people | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Marriage and Civil Partnership (employment only) | | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Contribution to equality of opportunity | | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |
| Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding) | | <input type="checkbox"/> | <input type="checkbox"/> | As above. | <input checked="" type="checkbox"/> |

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| Equality | Positive Impact (It could benefit) | Negative Impact (It could disadvantage) | Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution) | No Impact |
|--|------------------------------------|---|---|-------------------------------------|
| Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251 | <input type="checkbox"/> | <input type="checkbox"/> | No impact on any protected equality groups identified at this stage. Each individual Community Right to Challenge case would need a separate EIA as appropriate. Any Council decisions will be undertaken in line with the Human Rights Act 1998. | <input checked="" type="checkbox"/> |

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