Performance Quarterly Report – Quarter 4 2019-2020

Appendix 1

Rossendale Borough Council has three priority themes which represent the main aims of the Council. Against each of these priorities we have set out a range of actions, measures and targets for achievement. This report will tell you how well we are doing in delivering our priorities by; demonstrating the progress we are achieving in completing the actions and targets in our Corporate Strategy, together with providing key performance management information about the Council's performance, in the following sections:

- Actions and Projects
- Performance Indicators
- Complaints and Complaints
- Compliments and Complaints
- Corporate Risks

Data Quality

Rossendale Council is committed to improving services for local people; we recognise that strong performance management and robust data quality processes are an important part of helping us achieve this. Data Quality is about making sure that the data and information we use to compile this report is accurate, reliable and is provided in a timely manner. The council has introduced a Performance Management Framework and Data Quality Strategy (currently being refreshed) to ensure that all performance information continues to be collected and used efficiently and effectively to drive improvements in our services.

Performance Indicators

Each year the Council sets targets for achievement against a range of performance indicators and uses a RAG rating status to monitor the targets.

	Performance RAG (Red, Amber, Green) rating status indicators					
Indicator	Status					
GREEN	On track, no substantial issues or risks which require action from the Council's Programme Board					
AMBER	Some issues or risks which require action from the Council's Programme Board to keep the project on track					
RED	Project in jeopardy – serious issues or risks needing urgent action					
NOT KNOWN	The status cannot be calculated					

Quarter 4 2019-2020 Service Actions and Corporate Projects

Priority 1	Clean and green Our priority is to keep Rossendale clean, for all Rossendale's residents and visitors and to take available opportunities to recycle, use energy from renewable sources, more efficiently. Work with our communities to enhance our parks, playgrounds, green spaces and countryside, for all to enjoy.					
1.1			Jaces and countrys	de, for all to enjoy.		
	Service Actions	Latest note				
1.1-1	Prepare 'Love Parks' masterplans for Whitaker and Victoria Parks.	Edgeside Park Two questionnaires have been designed; one for children and one for young people/adults. Consultation has taken place throughout February and March 2020, which included two local primary schools and one secondary school, local churches and community organisations and open consultation at The Boo, Waterfoot. The questionnaires received a fantastic response with over 200 questionnaires completed. The results have been complied and a report of the outcomes will support the development of a draft masterplan with recommendations and phasing plans. In addition, six people come forward to say they would be interested in a Friends of Edgeside Park group. Unfortunately, the bid to Pocket Parks was unsuccessful due to it being heavily oversubscribed. Corporate Project - 1 RAG Status Responsible Officer – Alison Wilkins				

1.2	Be tough with those who blight our communities with fly-tipping, litter and dog fouling through more targeted enforcement.					
1.2-1	Pilot and implement the Corporate Enforcement Strategy.	December 2018 and was extended in D continued evaluation of the impact on behavioural change on those who litter In October 2019, the council introducer in relation to the control of dogs in pub measures were introduced limiting the walkers to carry with them the means to It was felt that the extension of the tria Orders would allow a full evaluation of should be continued and if so to allow Since January 2020 the enforcement of breached the Public Space Protection O The work of the officers carrying out or	becember 2019 for a the local environme r, allow their dogs to d revised Public Spa blic places. As well a number of dogs wa to pick up after thei al with the third part their effectiveness, a full procurement of ficers have taken di Order both for dog for n street enforcemer also have an impac	ty provider to enforce the Public Space Protection before the decision was taken whether the service exercise to take place in the summer of 2020. Frect action against over 70 individuals who have ouling and other related offences. In thas effectively stopped since March 2020 in light of et on the timescales to carry out a full evaluation and		
		Corporate Project – 2	RAG Status	Responsible Officer – Phil Morton		

1.3	Work with our partners to impro	ve the quality and cleanliness of the roads in the Borough.			
1.3-1	Work and civic pride friend's groups and members of the community to encourage residents to get involved in keeping Rossendale clean and tidy.	RBC has ordered bedding plants for all Community Groups across the borough. These will still be delivered for planting at the end of May 2020. Many Community Groups have ceased their activities in recent months due to the Covid-19, although some members of the public have litter picked whilst exercising. The resultant waste has been moved by the Council. RBC was due to support Civic Pride Rawtenstall in their entry to Britain in Bloom Awards this Summer by increasing street cleansing on the route. These events have now been cancelled due to Government Restrictions, however the council will resume working in partnership with community groups within Rossendale once restrictions have been lifted and it is safe to do so.			
				Responsible Officer – David McChesney	
1.3-2	Develop and deliver a clean air strategy.	Responsible Officer – David McChesneyFollowing the council's declaration of a climate change emergency in July 2019, a draft Clean Air and Climate Change Strategy was produced and a 12-week public consultation was carried out to seek the opinions of residents, businesses and partners who have a stake in climate change. Following this period, it was felt that the focus of the strategy should be purely on the climate change aspect and a further draft document was subsequently produced; concentrating on 3 key areas of Efficient Energy Consumption, Sustainable Transport and Waste and the Wider Environment.To enable effective implementation of the strategy, a detailed action plan is currently being finalised which also outlines what others involved in climate change should seek to introduce. The strategy and action plan is planned to be presented to Cabinet in July 2020.In practical terms, installation of electric vehicle charge points across the borough funded by a joint OLEV grant should have commenced in March 202. However, in light of the COVID 19 situation, this has been delayed, although completion is still scheduled for September 2020. These will support the taxi industry in investing in electric vehicles, as well as allowing the council to invest in electric vehicles for use by staff.Corporate Project – 3RAG STATUSResponsible Officer – Phil Morton			

1.4	Reduce waste collected and in	crease recycling rates in the Borou	gh.				
1.4-1	Develop a waste recycling improvement strategy.	 The services Recycling Waste Management Plan was drafted in quarter 1. Consultation of the dtaft strategy has been undertaken with the Portfolio Holder for Operations and will form part of the Clean and Green Improvement Plan for 2020/21 and the Climate Change Strategy, which includes increasing recycling levels to 45% over the next five years. The actions for this indicator have been implemented, however recycling levels in 2019/20 were 31.5%, a decrease on the previous year. Average levels in English district councils are 45%. Due to this poor performance compared to others, the rating is Amber. The key focus for this indicator which was to reduce contamination levels has been a success. Throughout quarter 4 localised recycling campaigns continued through its social media sites and in conjunction with LCC has participated with a Countywide recycling campaign focused on plastics, tubs and containers. 					
		Contaminated bins in					The team has continued throughout this
		2019/20	Q1	Q2	Q3	Q4	quarter identifying containers that are
		Blue					contaminated and appropriate action is taken,
		Contaminated - 1st Warning	1013	68	645	212	including stickers on the containers and letters
		Contaminated -Bin removed			18	43	to the residents. In total we have removed 49
		Contaminated 2nd Warning	173	19	228	85	containers this quarter for residents who
		Brown					continually contaminate their bins.
		Contaminated - 1st Warning	7	2	5	4	
		Grey					Towards the end this quarter Irwell Street
		Contaminated - 1st Warning	173	98	152	40	Metal refused to accept paper and cardboard
		Contaminated -Bin removed			11	6	stream and interim arrangements for tipping
		Contaminated 2nd Warning	23	15	62	6	have been put in place at Rishton Paper Mill.
		to appoint a temporary Educati alongside educational. This pos	on offic	er to f be ap	ocus on pointed	dealing I early 2	r Environmental Education, which will be primarily with extra general waste bins and contamination 020/2021 but delayed due to Covid-19.
		Corporate Project – 4		RAG	Status	F	Responsible Officer – Keith Jenkins

1.5	Work with partners on ensuring Rossendale is robustly prepared for civil and environmental disasters.					
1.5-1	Maintain Civil Emergency Plans and Business Continuity Plans to ensure robust arrangements are in place in the event of an incident.	During quarter 4 an Emergency Planning Team meeting was that a short, medium and long term disaster plan would be Plan was updated following staff changes, a telecommunica in the event of the electricity outage would be undertaken	drawn up for Henrietta Street, the Civil Emergency ations audit highlighting what hardware was in place and to produce a Mass Fatalities Plan.			
		Feedback from LASeR meeting: A risk assessment on the new Rawtenstall bus station has been undertaken which highlighted a couple of risk areas, Barnfield are to address the issues and the extra costs will be covered in the existing contract.				
		Covid-19: Following advice from Government the council activated its business continuity plan, this included a review of the council's critical and priority services to maintain essential service delivery to Rossendale's residents, businesses and customers. Throughout the pandemic the council has maintained a full refuse service, additional support was redeployed to bereavements services, remote working was rolled out to all office based staff and working practices were reviewed by Capita and Corporate Support to maintain customer services. Finance has worked closely with Capita to deliver NNDR support to businesses. Residents, businesses and customers have been regularly updated via the council's website, press releases and social media.				
			Responsible Officer – Steve Tomlinson			

Priority 2	A connected, growing and successful Rossendale Our priority is to ensure that we are well connected to our residents, key partners and stakeholders. We want to make the most of every pound we spend and we are always looking for new and innovative ways to make the resources we do have, work harder for us.					
2.1	To work with staff to champion of when it suits them, by making m		ach to make it easier f	for customers to interact with the Council online		
2.1-1	Develop an in-cab technology waste/recycling collection infrastructure.	Historically communication between Corporate Support, management team in the back office at Henrietta Street and the crews has been long winded using a data base spreadsheet and paper-based reports. The introduction of the in-cab technology has provided officers and crew with real-time information, allowing information to be communicated to customers and supporting a more effective delivery of waste and recyclying service, with fewer customer complaints. The in-cab technology was fully implemented across the service in February 2020.				
		Responsible Officer – Keith Jenkins				
2.1-2	Implement the Digital Transformation Strategy.	The second phase of the RBC website has been successfully installed and completed during quarter 4. The roll-out of the Revenues and Benefits Citizen Access modules have been suspended during the COVID-19 current situation. Advances have been made and actions completed successfully. However, the overall customer experience through the council's website is still considered to be poor compared to others. A new digital strategy which will also focus on customer care will be developed and implemented in 2020/21 with a view to significantly improving the council's approach to digital work, systems and improving digital engagement with residents.				
		Corporate Project- 5	Corporate Project- 5 RAG Status Responsible officer – Andrew Buckle			

2.2	Establish thriving town centres of Rawtenstall, Bacup and Haslingden.				
2.2-1	Deliver the Spinning Point Project.	 No major works have been completed on the Spinning Point project during this quarter following the opening of the Transport Interchange Facility in late November 2019 (although work on completing the public realm is planned and progressing). Works associated with the new Bacup Road car park are now nearing completion, with only a small amount of surfacing works to complete along with final landscaping/planting and white lining works. Once these works are finalised all contracted works will have been completed by Barnfield Construction. The council took a decision in this quarter to no longer progress with Spinning Point Phase 2 in order to 'take stock' and refresh the vision for Rawtenstall. The positive impact of Spinning Point to date and the upward trajectory of Rawtenstall was noted. 			
		Corporate project - 6	RAG Status	Responsible Officer – Cath Burns	
2.2-2	Deliver the Future High Street bid for Bacup.	A Cabinet report was presented in March 2020 detailing the latest update with this project. A draft FHSF submission was made in March 2020 and feedback from MHCLG is pending. All commissions progressing in line with expectations. Deadline for final submission is 30 th June 2020. This project is managed by the Bacup 2040 steering group, sub-groups and a project board. The Market Square development tender has been awarded to G&S architects. The stage 2 review has been concluded with amendments requested by the project group, Bacup 2040 Board and CMT. This will be an exciting transformational experience aimed at improving footfall and visitor spend in Bacup town centre area. Visitors will be able to enjoy a new indoor market and food and drink hall. It is anticipated that this will be a high quality experience with the best of local produce and drink offered to residents and visitors. Entertainment will be provided through a regular events programme in a new Market Square events space. New public realm, parking and transport has been awarded to Day Architects and will deliver quality street and layout improvements that will support the anticipated growth and revitalisation of Bacup town centre. Responsible Officer – Guy Darragh			

	Develop the Haslingden 2040	A project officer has been appointed and project start-up took place in February 2020.			
	Vision and bid for NHLF.	 The project will see the delivery of a circa £2.5m of welcomed improvements to Haslingden town centre. The project links and complements the Haslingden 2040 Vision and Masterplan which was approved by council in draft form in 2019. During the current NLHF development period the objective is to consult fully on the Vision and Masterplan with residents, businesses and stakeholder groups, obtain council approval and SPD planning status. The NLHF bid will reflect closely the Vision and Masterplan consultation and will focus upon the public realm improvements on Deardengate, new events area near the big lamp, regeneration of historic buildings, shop front upgrades and town centre events. 			
		Discussions are ongoing with NLHF around the consultation plan in view of Covid-19 and some adjustment to the project plan may be required. It was originally profiled to submit stage 2 NLHF bid submission in February 2020 but Covid-19 alterations may result in a mutually agreed reprofile of the project plan to expand the development phase and reduce the delivery phase; this is envisaged to result in a cost neutral position. It is too early in the process to confirm that this profiling will be necessary and as such it not regarded as a significant long-term project issue. The project is managed by the Haslingden Strategic Board and a project group has been established.			
		Responsible Officer – Guy Darragh			
I					
2.3	Promote and increase inward in	nvestment in Rossendale attracting growth sector business.			
2.3	Promote and increase inward in Secure 27 hectares of employment land within the emerging local plan.				

2.3-2	Bring forward Futures Park for development.	 Plot 5 –Plot 5 building shell is complete with internal office and mezzanine underway. Gas, water, electrical services have been brought to site with final connections booked in. Attenuation tanks have been installed with external works underway. Barnfield are aiming to complete end of June 2020. The effects of Covid-19 are being monitored and actioned on where possible. Plot 1 – Planning application has been prepared and submitted to Rossendale Borough Council. Site investigations and traffic surveys have commenced. Ongoing discussions with Lancashire Enterprise Partnership have been held to discuss funding with offer letter now formally issued to Rossendale Borough Council for acceptance. Master Programme issued for the works with appointment of main contractor to provide detailed costs required urgently. 			
		Corporate Project - 7	RAG Status	Responsible Officer – Cath Burns	
2.3-3	 Bring forward the Rossendale Valley Growth Corridor to provide the strategic infrastructure, including: Enhance funding for M65/A56 and Rawtenstall Gyratory. Rawtenstall Rail link. 	 The council has collaborated with the County Council to develop and implement an improvement scheme for the Rawtenstall gyratory, which is acknowledged by the County Council to be the key junction on the highway network in Rossendale. The viability of the growth ambitions set out in Council's Local Plan has a dependency upon improved road traffic capacity at this and other junctions on Rossendale's principal road network. Lancashire County Council has scoped an outline proposal building on the highway capacity study work. This shows a suitable programme of improvements that can be delivered, with consideration to avoid relocation of the Fire Station and to minimise impacts both to the operation of the Lancashire Fire and Rescue Service and to the staff based at this facility. This planned programme of improvements was submitted to Central Government in January 2020 for pinch point funding. 			
		Corporate Project - 8	RAG Status	Responsible Officer – Cath Burns	

2.4	Create a strong indigenous bu	siness base, supporting new and existing businesses.				
2.4-1	Implement individual estate rent reviews.	The streamlining of the Purchase Lease Rent (PLR) process has now been internally audited. The audit reflects that the team have overhauled the process to streamline efforts have been successful and is now a robust structure. The next step is to add an online payment facility to the PLR applications to support efficiency and easy navigation.				
		The garage licence review is now complete and there is a clear availability sheet available. An inspection rota has been established to ensure that all sites are now regularly inspected to ensure that licence terms are adhered to and to monitor any encroachments. The team are working with Together Housing in regard to any garage sites discrepancies from the 2006 land swap and develop a proposal to rectify any outstanding issues and remove any potential liabilities for the Council. The garage rental review has been undertaken for the current financial year and all garage payments are now eligible for VAT. The industrial sites have now all been inspected and all available lease documents have been collated. A lease analysis schedule for each property will shortly be complete to allow for rent reviews to be implemented where applicable. In addition, all leased land and property agreements will be digitised and the data will be fed into the Civica system to enable future rent reviews to be monitored effectively.				
		Responsible Officer - Lucie Greenwood				
2.5	Develop our visitor economy,	Adrenaline Valley brand and cultural offer.				
2.5-1	Deliver the Whitaker HLF Project.	Project activity has been dominated throughout the period by the main contractor tendering process. The closing date for receipt of tenders was extended to 31 st January 2020 with a selection panel held on 4 th February 2020 comprising of RBC, Whitaker CIC and Day Architectural representatives. Four completed tenders were submitted with a clear front runner identified. All tender prices however required for a value engineering process to take place. A revised amended schedule of works that fulfils the agreed purposes of the proposal has now been agreed in principle, subject to contract.				

		The priority throughout this process has been to ensure that the approved purposes which we are contractually obliged by the funder to deliver continue to be met. The visitor experience remains high quality and in line with specified outcomes for people and communities and the infrastructure to deliver income in line with the business plan remains intact. Conversations are ongoing with the preferred contractor to establish the impacts of coronavirus restrictions on their ability to deliver within expected timeframes. The Community Development and Volunteer Co-ordinator commenced in post in February 2020 and has made a significant and positive impact in volunteer recruitment and support structures. The impact of the coronavirus began to be felt in mid-March 2020 with the closing of the Whitaker and one project team member self-isolating. Contingency plans are in development to address project delivery. However, it is proposed that the project will progress as planned with only a few months delay caused by coronavirus.			
		Corporate Project - 9	RAG Status	Responsible Officer – Charlotte Steels	
2.6	Bridge the MTFS £1m funding gap	o using an increased commercial, efficie	nt and effective app	roach to Council services.	
2.6-1	Deliver the MTFS and sustainability of the Council.	The Finance Team are working on the 2019/20 outturn position, at this point it is too early to say whether this will have a favourable or adverse impact on the MTFS. The MTFS includes a number of future savings and income opportunities which have the potential to reduce the future year's funding gap. However, there is still work to be done to reduce the gap. In addition, Covid-19 has increased the financial pressures on the deliverability of the MTFS. The MTFS therefore continues to be a challenge for the council in ensuring its medium to longer term financial sustainability and its requirement to approve annually, a balanced budget. A fundamental review of the MTFS will be undertaken by CMT in Quarter 1 20/21. Responsible Officer – Karen Spencer			

2.7	Work with partners and commu	Work with partners and community organisations to deliver excellent and innovative customer services.						
2.7-1	Review and improve the revenues, benefits and customer services delivered by the Capita Contract	The revised ICT infrastructure build that will enable an enhanced digital proposition to customers has been completed. This includes all of the Data Centre and the core application and integration work, completed in February 2020. Unfortunately, the first part of the Citizen Access training that was due to take place at the end of March has had						
		to be cancelled due to the current COVID-19 situation. This will be reorganised for a future date. The future work will include developing self-service portals for landlords, revenues and benefits customers. Customers will be able to access data relating their council tax accounts and benefits claims online as well as accessing an upgraded range of online forms to allow for out of hours and self-service.						
		Responsible Officer – Andrew Buckle						

3	Priority 3 - A Proud, Healthy and Vibrant Rossendale Our priority is to ensure that we are creating and maintaining a healthy and vibrant place for people to live and visit.					
3.1	Celebrating the successes of our	residents, businesses and the Council's	work through publicity, raising awareness of the great things they do.			
3.1-1	Celebrate the success of our residents, businesses and the council's work through publicity raising awareness of the great things we do.	At the start of this quarter, we had a steady stream of positive news stories, covered by all local media, about the council and the borough. Highlights include the extension of the Love Parks initiative, our approach to nomelessness having a positive impact and also the positive work we have been doing on disability facilities grants. In January 2020, we produced a video of the new chief executive setting out what he hoped to achieve in his new role. Since March 2020, the communications team has focused on the coronavirus response as well as highlighting the positive role the council is doing leading efforts against the disease on a local front. Responsible Officer – Ben Greenwood				
3.2	Build strong, resilient communitie	es, creating neighbourhoods where peo	ple feel proud and safe to live.			
3.2-1	Provide support to the community and voluntary sector by informing, engaging and empowering them to be at the heart of Rossendale's neighbourhoods	All 4 Community Partnerships met in February and March. Meetings were well attended and included presentations on suicide prevention and Our Lancashire, plus Police updates and determining of grant applications. Twelve Community Partnership grants have been awarded. Specific advice and support provided to Stubbylee Greenhouses, Whitworth Men in Sheds, Stubbylee Masterplan Partnership and Incredible Edible Rossendale.				
			Responsible Officer – Alison Wilkins			

3.2-2	Build community resilience through increasing community participation in local activities and decision making and enabling residents to influence and contribute to service delivery.	Work around suicide prevention continued, working with partners in LCC, Public Health and NHS to develop ad plan focussing on raising awareness in the community. Communities Team presented at an LGA suicide workshop in Preston in February 2020, Safetalk training session arranged for mid-March 2020, although these subsequently cancelled due to coronavirus. Since mid-March 2020 the Communities Team has been mainly focussed on coronavirus related work, principally co-ordinating support for vulnerable residents through establishment and continued development of Rossendale Connected with Rossendale Leisure Trust, CVS and other partners, to ensure residents who are self-isolating and shielding have access to food, medicine and any other requirements. Responsible Officer – Alison Wilkins			
3.3	Work with partners to help resid	ents improve their health and wellbe	ing		
3.3-1	Manage, co-ordinate and support community projects to improve health and wellbeing of residents.		etition with Manchester Road Methodist Church anised by Haslingden's Happening (now cancelled) Veekend in July (now on hold)		

3.4	Protect our more vulnerable residents by working to prevent and relieve homelessness, and providing adaptations to assist people to live independently in their own homes.						
3.4-1	Review success of preventing homelessness in the first year of the Homelessness Reduction Act and benchmark with other Local Authorities.	Research on the implementation of the Homelessness Reduction Act 2017 illustrated that the council benchmarked very well against national and regional averages during 2017/18 to 2018/19. Preventions and reliefs rose from 217 to 301 between the two dates - an increase of 38.7% (whilst regionally and nationally there was a fall of over 50%). The number of people accepted as statutory homeless fell between the two years. However, the reduction from 42 to 4 of 90.5% was far in excess of regional and national falls. Preventions and reliefs rose again to 403 in 2019/20 - a 34% increase from the last year, and an 86% increase compared to 2017/18. The number of statutory homelessness full duty decisions for 2019/20 was sustained at an encouragingly low level of 3. The number cases dealt with by the Housing Options team has increased from 750 in 17/18, to 1,050 in 18/19, and then most recently 1,291 in 19/20, a 73% increase in 2 years, which makes the high performance as illustrated above increasingly difficult.					
			Res	ponsible Office	er: Mick Coogan		
3.4-2	Review the success of enabling disabled people to remain in	Outputs from October 201 between 52% and 58%, ev	•		•		ear before, increases
	their own homes under the new Disables Facilities Grant Policy.	Time PeriodEnquiriesApprovalsCommitted / ApprovedCompleted TotalTotal Spend					Total Spend
		Oct 2017 to Sept 2018	127	110	£629,126.81	79	£561,602.35
		Oct 2018 to Sept 2019	167	167	£975,947.12	126	£888,242.62
		% Change	31.5%	51.8%	55.1%	59.5%	58.2%
		The 2018 policy was intend although an increase in Oc			-		

		Housing Renewal team was also a kee	y factor.					
		The new policy was adopted on 27th November 2019 with a new displacement grant and the discretionary grant limit increased to £100,000 in exceptional circumstances.						
			Responsible Officer –	Mick Coogan				
3.5	Meet the housing needs of the b Borough.	orough by increasing the delivery of a	ffordable homes and	reducing the number of empty dwelling across the				
3.5-1	Prepare an evidence base and housing strategy to determine priorities and actions needed to improve the housing offer.	A draft Project Initiation Document is in place in readiness for sign off by MT and Programme Board. The Evidenc Base continues to be worked on and the timetable for the strategy has been revised for a November 2020 completion. This project has been given an amber rating due to the delay.						
		Corporate Project – 10	RAG Status	Responsible Officer – Mick Coogan				
3.5-2	Temporary accommodation project to increase the provision of suitable placement under options within the Borough.	very few properties identified due to	suitability or landlorc to 8, taking account o	which had been empty for 2 years plus. There were I willing to sell. A long list of 32 possible properties has f the value of the property, the type, location, and				
		A final list of properties with supporting information will be put forward to the Director and Portfoli in order to be able to proceed further. Buying and selling of houses is currently on hold due to Gove guidance, which is unlikely to change until at least May 2020. Once properties have been identified surveyed and costs to get up to decent homes and specification will be determined, along with the t each property, and them Member approval with be sought to proceed further. The majority of this hold due to Covid-19.						
			Responsible Officer –	Mick Coogan				

3.6	Ensuring residents and communities reach their full economic potential; enhanced employment, skills and educational opportunities.						
3.6-1	Delivery of the Rossendale Futures Employability project and production of forward strategy.	Rossendale Works and Futures is regarded as one of the leading employability projects in Lancashire that together employers, RBC, Active Lancashire and the DWP. Project funding has grown significantly since two years ago. Initially the RBC funding was matched from a variety of funding pots. The second year was with a direct award with the DWP and RBC match. Year three and four will be funded through an SLA a award secured by Active Lancashire.					
		The report was issued to Cabinet in February 2020 that details the latest developments with this successful project. Performance over the 2019-20 year has exceeded original targets and DWP projects outcomes. The project is continuing during the Covid-19 restrictions through the use of ICT; activities have been replaced by volunteering for the response to support vulnerable residents. Agreement has been reached in principle for the SLA and funding agreement from May 2020, this is subject to formal contract but no issues are expected.					
			Responsible Officer – Guy Darragh				

Priority	Corporate Performance Indicators	Target	Q3	RAG Status	Q4	RAG Status
Priority 1						
1	Inspections of play area sites and play equipment – 2 per month	100%	100%	GREEN	100%	GREEN
2	Number of reported near miss/accidents in playgrounds/play equipment	Less than 5	0	GREEN	0	GREEN
3	Percentage of the total tonnage of household waste which has been recycled – calendar year % (Est figure waiting data from LCC)	30% per quarter	30.35%	GREEN	31.12%	GREEN
4	To bring in line with the Lancashire average the residual household waste per household – kilogrammes (lower is better) (Est figure waiting data from LCC)	149.93kg LCC actual Q1	145.46kg	GREEN	149.93kg	GREEN
5	Recycling – subscribers to the garden waste collection service	6714	7150 as at 30.11.19	GREEN	-	-
6	Annual test of Civil Emergency Plan and Business Continuity Plans – 100% compliance	100%	100%	GREEN	100%	GREEN
Priority 2						
1	Average speed of answering telephone to customers – within 6 minutes	6 minutes	1.8 mins	GREEN	1.12	GREEN
2	Average waiting time for customers in OSS – within 12 minutes	12 minutes	6.5 mins	GREEN	-	-
3	Reduce the number of customer visits to OSS by 10% each quarter (baseline April 2016 – 8095 customers) OSS closed in qu4 due to COVID-19	10% per quarter	3927	GREEN	-	-
4	% of Council Tax collected	96.7% annual 28.9% quarter	83.3%	AMBER	96.3	AMBER
5	Percentage of non-domestic rates collected	98.6% annual 28% quarter	82.7%	AMBER	98.0	AMBER
6	Accuracy of processing housing benefit and council tax claims	95% annual (Jan/Feb only) 94% quarter (11 months)	96%	GREEN	97% 97.4%	GREEN

Priority	Corporate Performance Indicators	Target	Q3	RAG Status	Q4	RAG Status
7	% of recoverable overpayments recovered (Housing Benefit) that are recovered during period – target increased from 50% to 95%	95%	86.4%	AMBER	144.4% quarter 87.71%	AMBER
8	Housing Benefits overpayments recovered as % of the total amount of Housing Benefit Verification overpayment debt outstanding – increase from 6.25% per quarter	8.5%	7.64%	AMBER	Annual 9.27% quarter 32.7% annual	AMBER
9	Time taken to process Housing Benefit new claims		16 days	GREEN	14.7 days	GREEN
10	Time taken to process Council Tax Benefit new claims	18 days	13.1 days	GREEN	12.0 days	GREEN
11	Time taken to process Housing Benefit Change in circumstances	6.5 days	6.1 days	GREEN	4.0 days	GREEN
12	Time taken to process Council Tax Benefit Change in circumstances	6.5 days	5.2 days	GREEN	4.7 days	GREEN
13	Less than 5% of new Housing Benefit claims outstanding over 50 days	Less than 5 %	0%	GREEN	0.7%	GREEN
Priority 3						
1	Increase the number of engagements on Council's Social Media account – baseline 6200 (not previously monitored and will be much higher for 20/21)	5% per quarter	34043	GREEN	42443	GREEN
2	Increase the number of likes and followers on social media channels – baseline 8832 (not previously monitored	5% per quarter	11241	GREEN	12047	GREEN
3	Maintain number of licensed hackney carriages.	Below 200	160	GREEN	153	GREEN
4	Maintain number of licensed hackney carriage drivers	Below 600	395	GREEN	375	GREEN
5	Number of licensed premises inspected - annually monitored. 75 premises	22 per annum	5	GREEN	1	RED
6	Number of Disabled Facilities Grant completed per annum (cumulative figure)	68 (90 pa)	96	GREEN	127	GREEN

Priority	Corporate Performance Indicators	Target	Q3	RAG Status	Q4	RAG Status
7	Reduce the number of Statutory Homeless Households per annum (cumulative figure)	Less than 8 (10 pa)	2	GREEN	-	-
8	Increase the number of homelessness preventions and relief per annum (cumulative figure)		308	GREEN	-	-
9	Reduce the number of long term empty dwelling, empty for over 6 months and counted for New Homes bonus purpose –2% reduction per annum (to be reported quarter 2)		497	AMBER	497	AMBER
10	Reduce the number of long term empty dwellings, empty for 2 years plus and charged a premium by 2% per year (to be reported quarter 2)	174	179	AMBER	179	AMBER
11	Increase the supply of Affordable Housing Units in the Borough per annum (to be reported quarter 4)	25 per annum	-	-	0	RED
	Finance					
1	Payment of undisputed invoices within 30 days	90%	86.2%	GREEN	84.3%	GREEN
	Legal					
2	Freedom of Information (FOI) request average response time	20 days	5.5	GREEN	4.6	GREEN
3	Formal complaint average response time	10 days	6.3	GREEN	8.2	GREEN
4	GDPR subject access requests (notifiable reported breaches)	30 days	0	GREEN	0	GREEN
	Planning					
5	Percentage of 'Major' planning applications determined within 13 weeks	100%	100%	GREEN	100%	GREEN
6	Percentage of 'Minor' planning applications determined within 8 weeks	100%	97%	GREEN	97%	GREEN
7	Total number of 'Other' planning applications	100%	100%	GREEN	100%	GREEN
8	Net Additional Homes Provided per annual, quarter 2	247	-	-	-	-
	People and Policy					
9	Reduce staff turnover in line with National Average–annually monitored quarter 4	15%	-	-	13.14%	GREEN
10	% Performance Development Reviews (PDRs) completed–annually monitored quarter 2. PDR to be completed by 30.06.20	100%	-	-	-	-

Priority	Corporate Performance Indicators	Target	Q3	RAG Status	Q4	RAG Status
11	Reduce number of days lost due to sickness per FTE per annum (cumulative).	8 days	7.73	GREEN	10.16	RED
12	Number of RIDDOR reportable accidents and incidents	Less than 5	None	GREEN	None	GREEN
13	% random drugs and alcohol tests undertaken monthly in line with Council policy.	5%	5%	GREEN	5%	GREEN

Compliments and Complaints





Complaint Trends	2017/2018	2018/2019	2019/2020
Q1	11	44	46
Q2	37	41	32
Q3	36	17	38
Q4	25	36	23
Compliment Trends	2017/2018	2018/2019	2019/2020
Compliment Trends	2017/2018	2018/2019	2019/2020
Q1	29	46	17
Q2	27	27	26
Q3	20	37	23
Q4	17	24	25
Ombudsman Enquiries	2017/2018	2018/2019	2019/2020
Q1	1	4	1
Q2	0	2	1
Q3	3		3

1

2

During Q4 there were three Ombudsman enquiries received (one preliminary enquiry and two investigations). The preliminary enquiry is awaiting notification of closure or investigation, and the two investigations are awaiting decision. The investigation received in Q3 has been closed (upheld). The Ombudsman also notified that they had received an initial enquiry in Q4 but they would not be investigating and there would be no further action. *Please note that the Council is not notified of all enquiries/decisions by the Ombudsman. The above takes into account only those enquiries that the Council was notified of at that particular time.

Q4

3

Corporate Risks

Risks are those things which might present a barrier to us delivering the things we have undertaken to achieve. Each year the Council considers and reviews the potential risks it is facing and looks at what it might do to minimise the occurrence of such risks – this information is then regularly monitored and reviewed.

We profile our risks using a standard matrix (shown below) which is based on our making two judgments about each potential risk faced by the Council.

The Council's Risk Matrix

	Α					
	В					
q	С					
Likelihood	D					
Like	E					
	F					
		5	4	3	2	1
			Im	pact		

Likelihood

How likely is it that the risk may occur (rated A-F, A being the most likely)

Impact

How serious might the consequences of the impact be (rated 1-5, 1 being the highest consequence).

Therefore a risk rated A1 is the highest risk rating and a risk of F5 is the lowest risk rating.

Risk RAG (Red, Amber and Green) rating status indicators						
Risk Status	Status description					
GREEN	The likelihood and impact of the risk is low					
AMBER	The likelihood and impact of the risk is medium					
RED	The likelihood and impact of the risk is high					

Corporate Risks

Risk 1	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update
Sustainability of the Medium Term Financial Strategy	С	2	C2	AMBER	Karen Spencer	Final 2020/21 National Employers pay award
Description The Council's latest Medium Term Financial Strategy (MTFS) update published February 2019 indicates an underlying funding gap of c.£700k per annum. The Council must take appropriate action in order to balance its annual expenditure in future years against its available annual income and other revenue resources.	budget; that it is available income Council reserves the anticipated t identified or and From April 2020 increase in Cour The MTFS incluc however the Na 2020/21 of a 2.7	a legal obligat to say its bud and any avail are limited ar funding gap. T hual costs redu the Council re cil Tax in orde es an estimate tional Employe 5% increase fo	legal obligation to publish an annual balanced o say its budget expenditure must equal its and any available reserves. are limited and equate to only circa 3 years given nding gap. Therefore, additional income must be al costs reduced in future years. he Council restricted to a maximum 2% annual il Tax in order to avoid triggering a referendum. s an estimate for 2% pay award in 2020/21 onal Employers have made a final offer for % increase for all Local Government employees. adverse impact on the MTFS of c£42k ongoing.	Final 2020/21 National Employers pay award 2.75% announced and MTFS based on a predicted rise of 2%.		

Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update		
С	1	C1	AMBER	Clare Law	The council's Business Continuity Plan was activated during		
the failure to delive residential and trad	r council se e waste, bu	rvices, such	as, the co	llection of	quarter 4 due to the coronavirus pandemic All critical and priority services have continued to be delivered in a timely manner and risks managed.		
Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update		
D	1	D1	AMBER	Clare Law	No Change.		
Risk Consequence	-						
Failure to have robust health and safety processes and procedures in place could result in sanctions from the Health and Safety potentially impacting on the council services.							
	C Risk Consequence Failure to have robuthe failure to deliveresidential and tradisupplier and benefit Likelihood D Risk Consequence Failure to have robutin place could result	C 1 Risk Consequence 1 Failure to have robust contingent the failure to deliver council seresidential and trade waste, but supplier and benefits. Likelihood Impact D 1 Risk Consequence Failure to have robust contingent to deliver council seresidential and trade waste, but supplier and benefits. Risk Consequence Failure to have robust health a in place could result in sanction	C1C1Risk ConsequenceFailure to have robust contingency plans in the failure to deliver council services, such residential and trade waste, burial services supplier and benefits.LikelihoodImpactOverall RiskD1D1Risk Consequence1D1Risk ConsequenceFailure to have robust health and safety principal services from the	RiskStatusC1C1AMBERRisk ConsequenceFailure to have robust contingency plans in place coust the failure to deliver council services, such as, the corresidential and trade waste, burial services and payn supplier and benefits.ImpactLikelihoodImpactOverall RiskRisk StatusD1D1AMBERRisk ConsequenceFailure to have robust health and safety processes and in place could result in sanctions from the Health and safety processes and payn	RiskStatusOfficerC1C1AIMBERClare LawRisk ConsequenceFailure to have robust contingency plans in place could result in the failure to deliver council services, such as, the collection of residential and trade waste, burial services and payment of supplier and benefits.LikelihoodImpactOverall RiskRisk StatusResponsible OfficerD1D1AIMBERClare LawRisk ConsequenceFailure to have robust health and safety processes and procedures in place could result in sanctions from the Health and Safety		

Risk 4	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update	
Sustainability of the County Council budget	В	2	B2	RED	Karen Spencer	Lancashire County Council budget agreed	
Description Like all local authorities, Lancashire County Council has to maintain a balanced budget. This will mean making budget reductions of over £120m in the next few years.	Risk Consequence In February 2020 th included £58m savi level of budget red provision for our re District Councils.	ings over th uctions is lil	e period 20 kely to have	20/21 to 2 an impac	2022/23. This t on service	in Q4. The position needs on-going monitoring	
Risk 5	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update	
Non delivery of Spinning Point	A	1	A1	RED	Cath Burns	As across	
Description Spinning Point is a Corporate Strategy project. Phase 1 comprises a bus station and 2/4 retail units. Phase 2 provides a mixed use development.	Risk Consequence A decision was taken at Council to no longer progress Phase 2 with a direct impact on the MTFS, and £900k repayment of Growth Deal grant.						
						<u> </u>	

Risk 6	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update
Non-delivery of the borough's economic development strategy	C	2	C2	AMBER	Cath Burns	Work has progressed on Futures Park plots, Bacup FHSF bid etc
Description The Council has put in place an ambitious Economic Development Strategy and Action Plan to implement the economic growth elements of its Corporate Strategy.	Risk Consequence The investment base within the economic MTFS. In addition, s underpin the MTFS. to support the deliv					
Risk 7	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update
Non-delivery of the Local Plan	D	3	D3	AMBER	Mike Atherton	Local Plan is on track for completion (slightly delayed by Covid 19
Description The Local Plan is a plan for the future development of the local area, drawn up by the Local Planning Authority. It guides decisions on whether or not planning applications can be granted. In law it is described as the development plan documents adopted under the Planning and Compulsory Purchase Act 2004. The Local Plan is due to be adopted in late 2019 or 2020. There is not considered to be a risk that it will not be adopted, however the risk is that the adoption of the plan will be	Risk ConsequenceRisk of the Local Plan not being delivered is extremely low. The risk of the plan being delayed is moderate.The risk of delay includes a reputational issue; there may be short term criticism from elected members and MP's, as well as from the development industry.There may also be an environmental risk if planning appeals are being allowed on development sites which the Local Authority does not consider suitable for development. The risk of this					but the overall timeline is unaffected)

seriously delayed or that the process will be taken out of the Council's hands and that the Government will intervene.	increases the longer it takes to adopt the plan. The main risk of delay comes from changes to Government policy and the calculations of housing need which are still evolving nationally. This will have a significant impact on how much housing land Rossendale has to allocate and where development will be located. This carries a reputational and environmental risk as well as a political risk for our elected members.							
Risk 8	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update		
Changes to Government policy on the delivery of the council's services	С	3	C3	AMBER	Neil Shaw	The council has addressed the		
Description Like all local authorities Rossendale Council is a statutory body that is subject to changes being consulted upon and or implemented by central government that might affect how we operate and serve our residents/businesses.	Risk Consequence The risk that the cou changes being prop	Government's announcements in Quarter 4 in relation to the coronavirus and implication for council services						
		Impact	Overall	Risk	Responsible			
Risk 9	Likelihood	Update						
Sustainable Workforce	D	3	D3	AMBER	Clare Law	Director of Communities and		
Description There is a requirement to have a sustainable workforce to deliver the council services to residents and customers.	Risk ConsequenceFailure to have a fully resourced, trained staff could result in the failure to deliver statutory and non-statutory service in a safe and					Head of Finance commenced employment March 2020, the business		

	professional mar are significant ch officers in financ	continuity plan was invoked to support Covid-19.				
Risk 10	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update
Insufficient data and cyber security	С	1	C1	AMBER	Andrew Buckle	No Change.
Description Cyber security presents one of the most challenging areas for both the public and private sectors. With the proliferation and severity of attacks constantly increasing this represents a major threat.	Risk Consequent Cyber-attack res with malware be resulting in infor resulting in a fina statutory require Regulation), PCI					
Risk 11	Likelihood	Impact	Overall Risk	Risk Status	Responsible Officer	Update
Poor communications and public relations	D	2	D2	AMBER	Clare Law	Extensive communications work
Description Good communication and public relations is essential to inform, maintain and develop relationships with residents, customers and partners to provide council services.	floods ar					in relation to January floods and Covid 19 impact on council services

morale, destroy trust between the council and residents and impair the relationship between the council and its partners meaning projects and services delivery is damaged.	